Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

| A | For the | 2021 calend | dar year, or tax year beginning 10/01, 2021, and ending | 09/30 | , 20 22 | | |
|--------------------------------|--------------|---------------|---|---------------------------|--------------------------------|--|--|
| В | Check if a | pplicable: | C Name of organization GROUNDS FOR HEALTH INC | D Emplo | yer identification number | | |
| | Address of | hange | Doing business as | 03-0 | 367185 | | |
| | Name cha | ange | Number and street (or P.O. box if mail is not delivered to street address) Room/suite | E Telepho | one number | | |
| | Initial retu | rn | 600 BLAIR PARK ROAD SUITE 311 | 802-876-7835 | | | |
| \Box | Final return | n/terminated | City or town, state or province, country, and ZIP or foreign postal code | | | | |
| | Amended | return | G Gross | receipts \$ 688182 | | | |
| | Application | n pending | F Name and address of principal officerELLEN W STARR H(a) Is | s this a group return for | subordinates? Yes No | | |
| | | , | 600 BLAIR PARK ROAD STE 330 WILLISTON, VT 05495 H(b) A | Are all subordinate | s included? Yes No | | |
| ı | Tax-exem | pt status: | ∑ 501(c)(3) | f "No," attach a lis | t. See instructions. | | |
| J | Website: | ► WWW | . GROUNDSFORHEALTH . ORG H(c) G | Group exemption r | number ► | | |
| K | Form of or | ganization: 🛚 | Corporation ☐ Trust ☐ Association ☐ Other ► L Year of formation: 19 | 96 M State of | of legal domicile: VT | | |
| Р | art l | Summa | ry | • | | | |
| Ξ | 1_1 | Briefly des | cribe the organization's mission or most significant activities: | | | | |
| 9 | | | CERVICAL CANCER IN COFFE GROWING | | | | |
| Activities & Governance | _ | POPULATION | NS AROUND THE GLOBE | | | | |
| /err | 2 | Check this | box > I if the organization discontinued its operations or disposed of more | than 25% of | ts net assets. | | |
| 30 | 3 1 | Number of | voting members of the governing body (Part VI, line 1a) | 3 | 8 | | |
| త | 4 1 | Number of | independent voting members of the governing body (Part VI, line 1b) | 4 | 8 | | |
| ies | 5 | Total numb | per of individuals employed in calendar year 2021 (Part V, line 2a) | 5 | 5 | | |
| ξį | 6 | Total numb | per of volunteers (estimate if necessary) | 6 | | | |
| Ac | 7a - | Total unrel | ated business revenue from Part VIII, column (C), line 12 | 7a | | | |
| | b I | Net unrelat | ted business taxable income from Form 990-T, Part I, line 11 | 7b | | | |
| | | | Pri | ior Year | Current Year | | |
| Revenue | 8 (| Contributio | ons and grants (Part VIII, line 1h) | 620917 | 660291 | | |
| | 9 1 | Program s | ervice revenue (Part VIII, line 2g) | | | | |
| eve | 10 | nvestment | t income (Part VIII, column (A), lines 3, 4, and 7d) | 79 | | | |
| Œ | 1 | | nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | 128951 | 27891 | | |
| | 12 | Total reven | nue-add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 749947 | 688182 | | |
| | | | d similar amounts paid (Part IX, column (A), lines 1-3) | | | | |
| | 14 | Benefits pa | aid to or for members (Part IX, column (A), line 4) | | | | |
| Ś | 15 | Salaries, ot | ther compensation, employee benefits (Part IX, column (A), lines 5-10) | 231960 | 221922 | | |
| Expenses | 16a | Profession | al fundraising fees (Part IX, column (A), line 11e) | | | | |
| <u>pe</u> | b - | Total fundr | raising expenses (Part IX, column (D), line 25) 198069 | | | | |
| û | 1 | | enses (Part IX, column (A), lines 11a-11d, 11f-24e) | 441537 | 611965 | | |
| | 18 | Total expe | nses. Add lines 13–17 (must equal Part IX, column (A), line 25) | 673497 | 833887 | | |
| | 19 I | Revenue le | ess expenses. Subtract line 18 from line 12 | 76450 | -145705 | | |
| o se | | | Beginning | of Current Year | End of Year | | |
| Net Assets or Fund Balances | 20 | Total asset | ts (Part X, line 16) | 283943 | 138732 | | |
| t Ass | 21 | Total liabili | ities (Part X, line 26) | 5790 | 6284 | | |
| 훌문 | 22 I | Net assets | or fund balances. Subtract line 21 from line 20 | 278153 | 132448 | | |
| Pa | art II | Signatu | re Block | | | | |
| | | | , I declare that I have examined this return, including accompanying schedules and statements, an | | ny knowledge and belief, it is | | |
| tru | e, correct, | and complete | e. Declaration of preparer (other than officer) is based on all information of which preparer has any k | knowledge. | | | |
| | | | | | | | |
| Si | gn | Signati | ure of officer | Date | | | |
| He | ere | ELI | LEN W STARR, EXECUTIVE DIRECTOR | | | | |
| | | Type o | or print name and title | | | | |
| Pa | id . | Print/Type | preparer's name Preparer's signature Date | Check |] if PTIN | | |
| | | ABD | I SHEIKH ALI 05/26/2 | _ | oyed P00327387 | | |
| | eparer | L Lives's man | ne ▶ ABDI SHEIKH ALI CPA PLLC | Firm's EIN ▶ | 27-2856612 | | |
| _ _ | e Only | Firm's add | dress ► 450 CENTURY PARKWAY SUITE 250 75013- | Phone no. 9 | 72-217-4646 | | |
| Ма | y the IR | S discuss t | this return with the preparer shown above? See instructions | | . 🛚 Yes 🗌 No | | |

| Part | Statement of Program Check if Schedule O c | | | a in this Part III | | | | | | | |
|------|--|--|-------------------------|-------------------------|----------------------|--------------------|--|--|--|--|--|
| 1 | Briefly describe the organizat | | oc or note to arry link | 7 III CIII O I CII CIII | | · · · · · <u> </u> | | | | | |
| • | To create sustainab | | tive cervical | | | | | | | | |
| | cancer prevention a | | | | | | | | | | |
| | | cancer prevention and treatment programs in coffee-growing regions around the world. | | | | | | | | | |
| | corree-growing regr | ons around c | woria. | | | | | | | | |
| 2 | Did the organization undertal | ke any significant | nrogram services du | ring the year whic | h were not listed on | tha | | | | | |
| 2 | | | | | | | | | | | |
| | • | | | | | · Yes X No | | | | | |
| ^ | If "Yes," describe these new | | | | | | | | | | |
| 3 | Did the organization cease | | | | | | | | | | |
| | services? | | | | | · Yes X No | | | | | |
| | If "Yes," describe these chan | J | | | | | | | | | |
| 4 | Describe the organization's p | | | | | | | | | | |
| | expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, | | | | | | | | | | |
| | the total expenses, and rever | nue, if any, for eac | h program service re | oorted. | | | | | | | |
| | | | | | | | | | | | |
| 4a | (Code:) (Expense | s\$ 497841 | including grants of | \$ |) (Revenue \$ | _) | | | | | |
| | See attached FY 202 | 22 program ac | complishments. | | | | | | | | |
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| 4b | (Code:) (Expense | s\$ | including grants of | \$ |) (Revenue \$ |) | | | | | |
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| | (0.1) | <u> </u> | | A | \ (D | | | | | | |
| 4c | (Code:) (Expense | s \$ | including grants of | \$ |) (Revenue \$ |) | | | | | |
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| 4d | Other program services (Des | cribe on Schedula | 0) | | | | | | | | |
| →u | | including grants o | | (Revenue \$ | 1 | | | | | | |
| 10 | Total program service expens | | 97841 | (neveriue ֆ |) | | | | | | |
| 4e | i otal program service expens | JUJ → 1 | J / UTT | | | | | | | | |

| Part | V Checklist of Required Schedules | | | |
|------|--|-----|-----|----|
| | | | Yes | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," | | | |
| _ | complete Schedule A | 1 | X | |
| 2 | Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> | 3 | | х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> | 4 | | х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | x |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> | 7 | | х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III | 8 | | x |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | x |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | | x |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X, as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 11a | х | |
| b | Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | х |
| С | Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | х |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | х |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | Х |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> | 11f | | х |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | х | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | х |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | X | |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, | | | |
| | fundraising, business, investment, and program service activities outside the United States, or aggregate | | | |
| 15 | foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or | 14b | X | |
| 16 | for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> | 15 | | X |
| | assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions | 17 | | x |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i> | 18 | | х |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | х |
| 20a | Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> | 20a | | X |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

| Part | Checklist of Required Schedules (continued) | | | |
|----------|--|------------|-----|----|
| 00 | Did the experimentary report many than \$5,000 of greate as other assistance to as fee democtic individuals on | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | х |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J | 23 | | x |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a | 24a | | x |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24b | | |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," <i>complete Schedule L, Part I</i> | 24d 25a | | x |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | x |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | x |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | x |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV | 28a | | X |
| | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b 28c | | x |
| 29 30 | Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> | 30 | Х | x |
| 31 32 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 31 | | x |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i> | 33 | | x |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | | х |
| 35a b | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a 35b | | Х |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i> | 36 | | х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> | 37 | | х |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O | 38 | х | |
| Part | V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V | | | |
| | | | Yes | No |
| b | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | - | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | 1c | | |

| Part ' | Statements Regarding Other IRS Filings and Tax Compliance (continued) | | Yes | No |
|----------|--|-----|-----|-----|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 5 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . | 2b | Х | |
| | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions. | | | |
| | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | X |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O . | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | x | |
| b | If "Yes," enter the name of the foreign country ► ETHIOPIA See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | X |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | X |
| С | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5с | | |
| | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | | | |
| | organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | X |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or | | | |
| | gifts were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | | | |
| | and services provided to the payor? | 7a | | X |
| | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | V 👝 | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | | | |
| | required to file Form 8282? | 7c | | _X_ |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | X |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . | 7f | | X |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| h 8 | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | 7h | | |
| O | sponsoring organization have excess business holdings at any time during the year? | 8 | | X |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | 21 |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| а | Gross income from members or shareholders | | | |
| b | Gross income from other sources. (Do not net amounts due or paid to other sources | | | |
| | against amounts due or received from them.) | | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| b | Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which | | | |
| D | | | | |
| _ | the organization is licensed to issue qualified health plans | | | |
| с 14а | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | X |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O. | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | | |
| - | excess parachute payment(s) during the year? | 15 | | х |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | X |
| | If "Yes," complete Form 4720, Schedule O. | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any | | | |
| | activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | 17 | | |
| | If "Yes " complete Form 6069 | | | |

Part VI

Form 990 (2021)

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No"

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year . . . 8 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 8 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 Х Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Х X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . X 5 6 6 Х Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Х Did the organization contemporaneously document the meetings held or written actions undertaken during 8 the year by the following: Х X Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . 9 Х Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a Х If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a X **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* Х X Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," Х 12c 13 Did the organization have a written whistleblower policy? 13 Х X 14 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . 15a Х 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement X 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website X Upon request Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ PATTI GANNON 802-876-7835 600 BLAIR PARK ROAD STE 311 WILLISTON, VT 05495

Independent Contractors

Form 990 (2021)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and

Check if Schedule O contains a response or note to any line in this Part VII . . .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- · List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

| Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. | | | | | | | | | | |
|--|---|---|-----------------------|---------|--------------------------------|---|--------|---|--|---|
| (A) Name and title | (B) Average hours per week | Position (do not check more box, unless person officer and a direct | | | ition more rson irect | ore than one on is both an octor/trustee) | | (D) Reportable compensation from the | (E) Reportable compensation from related | (F) Estimated amount of other compensation |
| | (list any hours for related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | organization (W-2/ 1099-MISC/ 1099-NEC) | organizations (W-2/ 1099-MISC/ 1099-NEC) | from the organization and related organizations |
| (1) LINDA SMITHERS CHAIR PERSON | 2 | x | | | | | | 0 | 0 | 0 |
| (2) SAMANTHA KEANE | 2 | 21 | | | | | · · | | | |
| VICE CHAIR PERSON | | X | | | | | | 0 | 0 | 0 |
| (3) KERRI GOODMAN | 2 | | | | | | | | | |
| TREASURER | | X | | | | | | 0 | 0 | 0 |
| (4) LEM BUTLER | 1 | | | | | | | | | |
| BOARD MEMBER | | X | | | | | | 0 | 0 | 0 |
| (5) ADAM PESCE | 2 | x | | | | | | 0 | | |
| SECRETARY (C) FILENCTARD | 20 | | | | | | | 0 | 0 | 0 |
| (6) ELLEN STARR EXECUTIVE DIRECTOR | 32 | | | x | x | х | | 78703 | 0 | o |
| (7) KATHY HOLLANDSWORTH | 40 | | | | | | | | | |
| FORMER OPERATIONS DIRECTOR | | 1 | | | х | | | 60351 | 0 | 0 |
| (8) KYLE ENGELMAN | 24 | | | | | | | | | |
| STAFF | | 1 | | | х | | | 33378 | 0 | 0 |
| (9) CELENA SCHOCKEN | 1 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0 | 0 | 0 |
| (10) YAEL MISRAHI | 1 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0 | 0 | 0 |
| (11) PAM KAHL | 1 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0 | 0 | 0 |
| (12) PATTY GANNON | 40 | | | | | | | | | |
| OPERATIONS DIRECTOR | | | | | X | | | 21579 | 0 | 0 |
| (13) | | | | | | | | | | |
| 44 | | | | | | | | | | |
| (14) | | - | | | | | | | | |
| | | | | | | | | | | |

QNA Form **990** (2021)

| Part | VII Section A. Officers, Directors, 1 | rustees, | Key I | Emp | olo | yee | s, an | d F | lighest Compe | nsated | Emplo | yees (continued) |
|--------|--|------------------------|--------------------------------|---------------|---------|--------------|------------------------------|-------------|----------------------------|------------------------|----------|--|
| | | | | | • | C) ition | | | | | | |
| | (A) Name and title | (B) Average | ٠, | | eck | more | than o | | (D) Reportable | (E) Report | | (F) Estimated amount |
| | Name and title | hours | | | | | is both or/trust | | compensation | compen | sation | of other |
| | | per week (list any | Indiv or di | Insti | Officer | Key | High emp | Former | | from re organizatio | ns (W-2/ | |
| | | hours for related | Individual trustee or director | Institutional | er | Key employee | lest c | ner | 1099-MISC/ 1099-NEC) | 1099-N 1099-N | | organization and related organizations |
| | | organizations below | I trus | nal tr | | loyee | omp | | | | | |
| | | dotted line) | tee | trustee | | | Highest compensated employee | | | | | |
| (4.5) | | | | | | | ed | | | | | |
| (15) | | | | | | | | | | | | |
| (16) | | | - | | | | | | | | | |
| (17) | | | | | | | | | | | | |
| (18) | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| (19) | | | | | | | | | | 1 K | | |
| (20) | | | | | J | | V | / | | | + | |
| (21) | | | | | | | | | | | - | |
| (22) | | _ | | | | | | | _ | _ | _ | |
| (23) | | | | | | | | 1 | | | + | |
| (20) | | | | | | | | | | | | |
| (24) | | | | | | | | 1 | VIC | | | |
| (25) | | | | | | | | | | | _ | |
| (20) | | | - | | | | | | | | | |
| 1b | Subtotal | | | | | | | > | 194011 | | | |
| c d | Total from continuation sheets to Part | | | | | | | > | 194011 | | | |
| | Total (add lines 1b and 1c) Total number of individuals (including but | not limited | to th | iose | · list | ed | above | e) w | | e than \$1 | 00,000 |) of |
| | reportable compensation from the organi | zation > | | | | | | | | | - | |
| 2 | Did the organization list any former of | officer dire | o to r | + | o+ o / | - I | · • · • • • | | lavos or bighas | ,t | naataa | Yes No |
| 3 | employee on line 1a? If "Yes," complete s | | | | | | | | | | | ' 3 |
| 4 | For any individual listed on line 1a, is the | | | | | | | | | | | |
| | organization and related organizations individual | greater th | an \$1 | 150, | 000 |)? I | f "Ye | s," | complete Sched | dule J fo | r such | |
| 5 | Did any person listed on line 1a receive of | | | | | | | | | | | 1 4 |
| Secti | for services rendered to the organization on B. Independent Contractors | ! IT "Yes," C | compi | ete . | Scr | ieal | iie J ī | or s | sucn person . | | | 5 |
| 1 | Complete this table for your five high | nest compe | ensate | ed i | inde | eper | ndent | CC | ontractors that r | eceived | more | than \$100,000 of |
| | compensation from the organization. Repo | ort compen | satior | n for | the | ca | lenda | r ye | ar ending with or | within th | e orgar | nization's tax year. |
| | (A) Name and business add | ress | | | | | | | (B) Description of serv | vices | | (C) Compensation |
| , | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | Tatal mushau of independent | | | | | !w-'' | | | -4 | -\ | | |
| 2 | Total number of independent contractor received more than \$100,000 of compens | | | | | | | tn | iose iisted adov | e) wno | | |

Part VIII Statement of Revenue

| | | Check if Schedule O contains a response or note to | any line in this Pa | ırt VIII | | |
|---|-----|--|----------------------|--|--------------------------------------|--|
| | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512–514 |
| ပို့ ပွ | 1a | Federated campaigns 1a | | | | |
| Contributions, Gifts, Grants, and Other Similar Amounts | b | Membership dues 1b | | | | |
| בַּ בַּ | С | Fundraising events 1c | | | | |
| Ţ, ţ | d | Related organizations 1d | | | | |
| <u>a</u> | е | Government grants (contributions) 1e | | | | |
| Sin's | f | All other contributions, gifts, grants, | | | | |
| | | and similar amounts not included above 1f 66029 | 1 | | | |
| ᅙ | g | Noncash contributions included in | | | | |
| 탈 | | lines 1a–1f 1g \$ 614! | 56 | | | |
| Contributions, Gifts, Grants, and Other Similar Amounts | h | Total. Add lines 1a–1f | 660291 | | | |
| | | Business Code | | | | |
| S S | 2a | | | | | |
| ه ک | b | | | | | |
| Program Service Revenue | С | | | | | |
| am | d | | | | | |
| 2 g | е | | | | | |
| Pro | f | All other program service revenue | | | | |
| | g | Total. Add lines 2a–2f | | | | |
| | 3 | Investment income (including dividends, interest, an | d | | | |
| | | other similar amounts) | • | | | |
| | 4 | Income from investment of tax-exempt bond proceeds | - | | | |
| | 5 | Royalties | | // | | |
| | | (i) Real (ii) Personal | | | | |
| | 6a | Gross rents 6a | | | | |
| | b | Less: rental expenses 6b | | | | |
| | С | Rental income or (loss) 6c | | | | |
| | d | Net rental income or (loss) | • | | | |
| | 7a | Gross amount from (i) Securities (ii) Other | | | | |
| | | sales of assets | | | | |
| | | other than inventory 7a | _ | | | |
| Revenue | b | Less: cost or other basis | | | | |
| Ven | | and sales expenses . 7b | | | | |
| | | Gain or (loss) 7c | | | | |
| ē | a | Net gain or (loss) | - | | | |
| Other | 8a | Gross income from fundraising events (not including \$ | | | | |
| | | of contributions reported on line | | | | |
| | | 1c). See Part IV, line 18 8a | | | | |
| | h | Less: direct expenses 8b | _ | | | |
| | | Net income or (loss) from fundraising events | > | | | |
| | | Gross income from gaming | | | | |
| | | activities. See Part IV, line 19 . 9a | | | | |
| | b | Less: direct expenses 9b | | | | |
| | | Net income or (loss) from gaming activities | > | | | |
| | | Gross sales of inventory, less | | | | |
| | | returns and allowances 10a | | | | |
| | b | Less: cost of goods sold 10b | | | | |
| | С | Net income or (loss) from sales of inventory | • | | | |
| ဋ | | Business Code | | | | |
| e eo | 11a | COFFEE AUCTION SALES | 27891 | 27891 | - | |
| scellaneo Revenue | b | | | | | |
| e e | С | | | | | |
| Miscellaneous Revenue | d | All other revenue | | | | |
| _ | е | Total. Add lines 11a–11d | 27891 | | | |
| | 12 | Total revenue. See instructions | 688182 | 27891 | | |

Part IX Statement of Functional Expenses

| | Check if Schedule O contains a response | e or note to any line | e in this Part IX . | | <u>X</u> |
|---------------|---|-----------------------|------------------------------|-------------------------------------|-----------------------------------|
| | t include amounts reported on lines 6b, 7b, o, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | | | |
| | and domestic governments. See Part IV, line 21 . | | | | |
| 2 | Grants and other assistance to domestic individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign | | | | |
| 3 | organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 | | | | |
| 4 5 | Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees | 205446 | 47184 | 70797 | 87465 |
| 6 | Compensation not included above to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$. | | | | _ |
| 7 8 | Other salaries and wages | | | | |
| 9 | Other employee benefits | | | | |
| 10 | Payroll taxes | 16476 | 3784 | 5678 | 7014 |
| 11 | Fees for services (nonemployees): | | | | |
| а | Management | | | | |
| b | Legal | 6653 | 1285 | 4001 | 1367 |
| С | Accounting | 4920 | 950 | 2959 | 1011 |
| d | Lobbying | | | | |
| e | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) | 22962 | 4417 | 12740 | 4607 |
| | | 22863 | 4417 | 13749 | 4697 |
| 12 | Advertising and promotion | 2000 | | 010 | 0204 |
| 13 | Office expenses | 3202 | | 818 | 2384 |
| 14 | Information technology | | | | |
| 15 | Royalties | 15061 | 000 | 15060 | |
| 16 | Occupancy | 15361 | 298 | 15063 | |
| 17 | Travel | 5445 | 341 | 1827 | 3277 |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings . | | | | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization . | 186 | 186 | | |
| 23 | Insurance | 4849 | 302 | 4009 | 538 |
| 24 | Other expenses. Itemize expenses not covered | | | | |
| | above. (List miscellaneous expenses on line 24e. If | | | | |
| | line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) | | | | |
| а | PROGRAM EXPENSES | 356840 | 356840 | | |
| b | REGIONAL OFFICE EXPENSE | 64105 | 64105 | | |
| C | EMPLOYEE BENEFITS | 31150 | 10841 | 10521 | 9788 |
| d | IN KIND DONATIONS | 61636 | | 100 | 61536 |
| e | All other expenses | 34755 | 7308 | 8455 | 18992 |
| 25 | Total functional expenses. Add lines 1 through 24e | 833887 | 497841 | 137977 | 198069 |
| 26 | Joint costs. Complete this line only if the | 22307 | | | |
| | organization reported in column (B) joint costs | | | | |
| | from a combined educational campaign and | | | | |
| | fundraising solicitation. Check here ► 🗓 if following SOP 98-2 (ASC 958-720) | | | | |
| QNA | 15.15.11.11g 351 35 2 (100 300-120) | 1 | | L | Form 990 (2021) |
| ··· | | | | | 1 01111 333 (2021) |

Part X Balance Sheet

| | | Check if Schedule O contains a response or | note | to any line in this Par | rt X | | |
|-----------------------------|----------|--|--------|---|--------------------------|----------|--------------------|
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash-non-interest-bearing | | | 279602 | 1 | 135748 |
| | 2 | Savings and temporary cash investments | | + | | 2 | |
| | 3 | Pledges and grants receivable, net | | | | 3 | |
| | 4 | Accounts receivable, net | | | | 4 | |
| | 5 | Loans and other receivables from any current of | r forr | ner officer, director, | | | |
| | | trustee, key employee, creator or founder, substa | | | | | |
| | | controlled entity or family member of any of thes | • | | | 5 | |
| | 6 | Loans and other receivables from other disqual | | | | | |
| | | under section 4958(f)(1)), and persons described | in se | ction 4958(c)(3)(B) . | | 6 | |
| ts | 7 | Notes and loans receivable, net | | + | | 7 | |
| Assets | 8 | Inventories for sale or use | | | | 8 | |
| Ä | 9 | Prepaid expenses and deferred charges | | | 1000 | 9 | 1396 |
| | 10a | Land, buildings, and equipment: cost or other | | | | | |
| | | basis. Complete Part VI of Schedule D | | | | | |
| | b | Less: accumulated depreciation | | | 773 | 10c | 588 |
| | 11 | Investments—publicly traded securities | | | | 11 | |
| | 12 | Investments—other securities. See Part IV, line 1 | 1 . | | | 12 | |
| | 13 | Investments - program-related. See Part IV, line | | | | 13 | |
| | 14 | Intangible assets | | 0560 | 14 | 1000 | |
| | 15 | Other assets. See Part IV, line 11 | 2568 | 15 | 1000 | | |
| | 16 | Total assets. Add lines 1 through 15 (must equa | | | 283943 | 16 | 138732 |
| | 17 | Accounts payable and accrued expenses | | | 4456 | _ | 5441 |
| | 18 | Grants payable | | 18 | | | |
| | 19 | Deferred revenue | • | .+-:::::::::::::::::::::::::::::::::::: | \mathcal{H} | 19 | |
| | 20 | Escrow or custodial account liability. Complete F | | | Ha | 20 21 | |
| " | 21 22 | Loans and other payables to any current or | | | | 21 | |
| ţį. | | trustee, key employee, creator or founder, subst | | | | | |
| Ē | | controlled entity or family member of any of thes | | - | | 22 | |
| Liabilities | 23 | Secured mortgages and notes payable to unrelated | • | - | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated | | · · | | 24 | |
| | 25 | Other liabilities (including federal income tax, | | | | | |
| | | parties, and other liabilities not included on lines | | | | | |
| | | of Schedule D | | | 1334 | 25 | 843 |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 5790 | | 6284 |
| Ş | | Organizations that follow FASB ASC 958, che | | | | | |
| Se | | and complete lines 27, 28, 32, and 33. | | | | | |
| <u>aa</u> | 27 | Net assets without donor restrictions | | | 180643 | 27 | 44830 |
| ĕ | 28 | Net assets with donor restrictions | | | 97510 | 28 | 87618 |
| Pur | | Organizations that do not follow FASB ASC 95 | 58, ch | neck here ▶ 🗌 | | | |
| Net Assets or Fund Balances | | and complete lines 29 through 33. | | | | | |
| SO | 29 | Capital stock or trust principal, or current funds | | [| | 29 | |
| set | 30 | Paid-in or capital surplus, or land, building, or ed | | | | 30 | |
| As | 31 | Retained earnings, endowment, accumulated inc | | <u>+</u> | | 31 | |
| et | 32 | Total net assets or fund balances | | | 278153 | 32 | 132448 |
| Z | 33 | Total liabilities and net assets/fund balances . | | | 283943 | 33 | 138732 |

| Par | XI Reconciliation of Net Assets | | | • | | | | |
|------|--|-----------|---------|--------------|--------|--|--|--|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | . 🔲 | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | 6883 | | | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | 8338 | | | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | 145' 278: | | | | |
| 4 | 5 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 | | | | | | | |
| 5 | Net unrealized gains (losses) on investments | 5 | | | | | | |
| 6 | Donated services and use of facilities | 6 | | | | | | |
| 7 | Investment expenses | 7 | | | | | | |
| 8 | Prior period adjustments | 8 | | | | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | | | | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line | | | | | | | |
| | 32, column (B)) | 10 | | 1324 | 448 | | | |
| Part | Financial Statements and Reporting | | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | | | | |
| | Accounting months of wood to myonous the Forms 2000. Cook W Account | | | Yes | No | | | |
| 1 | Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," expenses the organization of the organization o | nlain d | <u></u> | | | | | |
| | Schedule O. | (piairi c | , i | | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | х | | | |
| Za | If "Yes," check a box below to indicate whether the financial statements for the year were cor | | | | A | | | |
| | reviewed on a separate basis, consolidated basis, or both: | прпоц | | | | | | |
| | ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis | | | 17 | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | X | | | | |
| - | If "Yes," check a box below to indicate whether the financial statements for the year were audi | | | | | | | |
| | separate basis, consolidated basis, or both: | | | | | | | |
| | | | | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over | ersight | of | | | | | |
| | the audit, review, or compilation of its financial statements and selection of an independent accounta | ant? . | 2c | X | | | | |
| | If the organization changed either its oversight process or selection process during the tax year, e | xplain d | on 📉 | | | | | |
| | Schedule O. | | | | | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set for | | ne | | | | | |
| | Single Audit Act and OMB Circular A-133? | | 3a | | X | | | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not und | | ne | | | | | |
| | required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a | udits . | 3b | | | | | |
| QNA | | | Fo | m 990 | (2021) | | | |

SCHEDULE A (Form 990)

Public Charity Status and Public Support

OMB No. 1545-0047 2021

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection Employer identification number

| (| GROUNI | S FOR HEALTH INC | | | | | 03-036718 | 35 | | |
|----------|--|--|--------------------------|----------------------------|-------------------|--------------|------------------------|-----------------------|--|--|
| Par | t I | Reason for Public Cha | rity Status. (All | l organizations mus | t comple | ete this p | oart.) See instruction | ons. | | |
| The o | organiza | tion is not a private founda | ation because it i | s: (For lines 1 through | 12, ched | ck only or | ne box.) | | | |
| 1 | | nurch, convention of churc | | | | | 0(b)(1)(A)(i). | | | |
| 2 | | chool described in section | | , | | • | | | | |
| 3 | | ospital or a cooperative ho | | | | | | | | |
| 4 | | edical research organization pital's name, city, and stat | | onjunction with a nosp | oital desc | ribed in s | section 1/U(b)(1)(A)(| III). Enter the | | |
| 5 | | organization operated for | | collogo or university | owned o | r operate | d by a government | al unit described in | | |
| 3 | | tion 170(b)(1)(A)(iv). (Com | | college of university | Owned 0 | operate | to by a government | ar unit described in | | |
| 6 | | | | | | | | | | |
| 7 | | | | | | | | | | |
| | des | cribed in section 170(b)(1) | (A)(vi). (Complet | e Part II.) | • | Ü | | _ | | |
| 8 | ☐ A co | ommunity trust described i | n section 170(b) | (1)(A)(vi). (Complete | Part II.) | | | | | |
| 9 | ☐ An a | agricultural research organ | ization described | d in section 170(b)(1) | (A)(ix) op | erated in | conjunction with a la | and-grant college | | |
| | | niversity or a non-land-gra versity: | nt college of agr | iculture (see instruction | ons). Ente | er the nan | ne, city, and state of | the college or | | |
| 10 | An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) | | | | | | | | | |
| 11 | | organization organized and | | - | | • | , | | | |
| 12 | | organization organized and | | | - | | ` | out the purposes of | | |
| | one | or more publicly supported | d organizations d | escribed in section 5 | 09(a)(1) o | r section | 509(a)(2). See secti | on 509(a)(3). Check | | |
| | the | box on lines 12a through 12 | 2d that describes | the type of supporting | g organiza | ation and | complete lines 12e, | 12f, and 12g. | | |
| а | a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving | | | | | | | | | |
| | | the supported organization supporting organization. Y | | | | | he directors or trust | ees of the | | |
| b | Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported | | | | | | | | | |
| | | control or management of organization(s). You must | | | | persons | that control or man | age the supported | | |
| • | | Type III functionally integ | - | - | | onnection | a with and functions | ally integrated with | | |
| С | | its supported organization | | | | | | any integrated with, | | |
| d | | Type III non-functionally | i ntegrated. A su | pporting organization | operated | d in conn | ection with its suppo | orted organization(s) | | |
| | | that is not functionally inte | | | | | | d an attentiveness | | |
| | ! | requirement (see instructio | ns). You must c | omplete Part IV, Sec | ctions A a | and D, ar | nd Part V. | | | |
| е | | Check this box if the organ | | | | | | e II, Type III | | |
| | | functionally integrated, or | | | oporting (| organizat | ion. | | | |
| ī | | the number of supported of the following information | - | | | | | | | |
| <u>g</u> | | of supported organization | (ii) EIN | (iii) Type of organization | T | organization | (v) Amount of monetary | (vi) Amount of | | |
| | (i) Name | or supported organization | (ii) Liiv | (described on lines 1–10 | listed in you | ur governing | support (see | other support (see | | |
| | | | | above (see instructions)) | docu | ment? | instructions) | instructions) | | |
| | | | | | Yes | No | | | | |
| (A) | | | | | | | | | | |
| | | | | | | | | | | |
| (B) | | | | | | | | | | |
| (C) | | | | | | | | | | |
| (D) | | | | | | | | | | |
| (E) | | | | | | | | | | |
| Tota | 1 | | | | | | | | | |

| Schedu | le A (Form 990) 2021 | | | | | | Page 2 |
|--------|---|---------------------------------|----------------------------------|--------------------------------|----------------------------------|---|----------------------|
| Part | • | | | | | | |
| | (Complete only if you checked the | | | | | | alify under |
| | Part III. If the organization fails to | qualify unde | er the tests lis | ted below, pl | ease comple | ete Part III.) | |
| | on A. Public Support | | | | | | |
| | dar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | | | | | | |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | | | | | | |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | nl | |
| 6 | Public support. Subtract line 5 from line 4 | | | V A | | | |
| | on B. Total Support | | | | | | |
| | dar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 7 | Amounts from line 4 | | | | | | |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | + | | | il | |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | 7 | / [| IV | | | |
| 10 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | |
| 12 | Gross receipts from related activities, etc | ` | , | | | 12 | |
| 13 | First 5 years. If the Form 990 is for the | • | , | | • | | ` ' ' ' |
| Sooti | organization, check this box and stop he on C. Computation of Public Suppor | | | | | | · · • |
| 14 | Public support percentage for 2021 (line 6 | | | 11 column (f) | | 14 | % |
| 15 | Public support percentage from 2020 Sch | | - | | | 15 | |
| 16a | 33 ¹ / ₃ % support test—2021. If the organi box and stop here. The organization qua | ization did not | check the box | on line 13, ar | nd line 14 is 30 | 3 ¹ /3% or more, | check this |
| b | 33 ¹ / ₃ % support test—2020. If the organithis box and stop here. The organization | | | | | | |
| 17a | 10%-facts-and-circumstances test—20 10% or more, and if the organization means the organization | leets the facts facts-and-circ | -and-circumstaumstaumstances tes | ances test, chest. The organiz | eck this box a ation qualifies | and stop here s as a publicly | Explain in supported |
| b | 10%-facts-and-circumstances test—26 15 is 10% or more, and if the organization in Part VI how the organization meets the organization | on meets the face facts and cir | acts-and-circur cumstances te | mstances test, | check this bo zation qualifie | x and stop he | re. Explain |
| 18 | Private foundation. If the organization | | | | | check this bo | ox and see |

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Schedule A (Form 990) 2021

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Secti | on A. Public Support | | | , 1 | 1 | , | _ |
|--------|--|-------------------------|------------------------|-------------------|------------------|------------------|-------------|
| | dar year (or fiscal year beginning in) ▶ | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees | | | | | | |
| | received. (Do not include any "unusual grants.") | 683922 | 550091 | 611237 | 593542 | 620917 | 3059709 |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | 3048 | 23635 | 29627 | 128951 | 42706 | 227967 |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | 686970 | 573726 | 640864 | 722493 | 663623 | 3287676 |
| 7a | Amounts included on lines 1, 2, and 3 received from disqualified persons . | | | | | | |
| b | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 | | | | | | y |
| | or 1% of the amount on line 13 for the year | | | | | | |
| 8 8 | Add lines 7a and 7b | | 4 | R / | | | 3287676 |
| Secti | on B. Total Support | | | | | | 3207070 |
| | dar year (or fiscal year beginning in) ▶ | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 9 | Amounts from line 6 | 686970 | 573726 | 640864 | | 663623 | 3287676 |
| 10a | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources. | | | | | | |
| b | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| С | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | 686970 | 573726 | 640864 | 722493 | 663623 | 3287676 |
| 14 | First 5 years. If the Form 990 is for the organization, check this box and stop he | organization's | first, second, | third, fourth, | | ar as a sectio | n 501(c)(3) |
| Secti | on C. Computation of Public Suppor | | | | | | |
| 15 | Public support percentage for 2021 (line 8 | | | 3, column (f)) | | 15 100 | 0.000 % |
| 16 | Public support percentage from 2020 Sch | | | | | | 0.000 % |
| Secti | on D. Computation of Investment In | | | | | | |
| 17 | Investment income percentage for 2021 (| | | y line 13, colu | mn (f)) | 17 | % |
| 18 | Investment income percentage from 2020 | | | | | 18 | % |
| 19a | 331/3% support tests-2021. If the organ | | | | | | |
| | 17 is not more than $33^{1}/_{3}\%$, check this box | and stop here. | The organization | on qualifies as a | a publicly suppo | orted organizati | on . 🕨 🔀 |
| b | 331/3% support tests—2020. If the organize | | | | | | |
| | line 18 is not more than 331/3%, check this I | oox and stop h e | ere. The organi | zation qualifies | as a publicly su | upported organ | ization |
| 20 | Private foundation. If the organization di | d not check a b | oox on line 14, | 19a, or 19b, c | heck this box | and see instru | ctions ▶ □ |

Supporting Organizations Part IV

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Se

| | ion A. All Supporting Organizations | | Yes | No |
|-----|---|-----|-----|----|
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. | 1 | 100 | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). | 2 | | |
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below. | 3a | | |
| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. | 3b | | |
| С | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) | | | |
| | purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. | 3c | | |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below. | 4a | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. | 4b | | |
| С | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. | 4c | | |
| 5а | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). | 5a | | |
| b | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | 5b | | |
| С | Substitutions only. Was the substitution the result of an event beyond the organization's control? | 5c | | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i> | 6 | | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990). | 7 | | |
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990). | 8 | | |
| 9a | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI. | 9a | | |
| b | Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI. | 9b | | |
| С | Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI. | 9c | | |
| 10a | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated | | | |
| | supporting organizations)? If "Yes," answer line 10b below. | 10a | | |
| b | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.) | 10b | | |

10b

| Part | Supporting Organizations (continued) | | | |
|---------------|--|----------|--------|-------|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described on lines 11b and | | | |
| а | 11c below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described on line 11a above? | 11b | | |
| | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, | 11.2 | | |
| | provide detail in Part VI. | 11c | | |
| Secti | on B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,</i> | | | |
| | supervised, or controlled the supporting organization. | 2 | | |
| Secti | on C. Type II Supporting Organizations | 1 | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). | 1 | | |
| Secti | on D. All Type III Supporting Organizations | <u> </u> | | |
| 5 00ti | SIT SIT III Type III Supper lang Significations | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. | 3 | | |
| Secti | on E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see | nstru | ctions | s). |
| a | ☐ The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b c | ☐ The organization is the parent of each of its supported organizations. Complete line 3 below. ☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity. | (000 i= | otrici | ional |
| 2 | Activities Test. <i>Answer lines 2a and 2b below.</i> | (See III | Yes | |
| – a | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. | 2a | | |
| b | Did the activities described on line 2a, above, constitute activities that, but for the organization's | Za | | |
| D | involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. | 0. | | |
| 3 | Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> | 2b | | |
| a | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i> | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If</i> "Yes," describe in Part VI the role played by the organization in this regard. | 3b | | |

| Part | Type III Non-Functionally Integrated 509(a)(3) Supporting Org | gani | zations | |
|------|--|-------|---------------------------|-----------------------------|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ | | | |
| Sect | ion A—Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1_ | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| _ 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B-Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C—Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functional | | integrated Type III suppo | rting organization |
| • | _ check hold if the darrone your lottle organization of mot as a non-influention | uny i | integration Type in Suppo | g organization |

Schedule A (Form 990) 2021

(see instructions).

| Part | V Type III Non-Functionally Integrated 509(a)(3 | 3) Supporting Organi | zations (continued | d) _ | |
|----------|--|--------------------------------|---------------------------------------|---------------|---|
| Secti | on D-Distributions | | | | Current Year |
| 1 | Amounts paid to supported organizations to accomplish | exempt purposes | | 1 | |
| 2 | Amounts paid to perform activity that directly furthers exe | empt purposes of suppo | rted | | |
| | organizations, in excess of income from activity | | 2 | | |
| 3 | Administrative expenses paid to accomplish exempt purp | oses of supported orga | nizations | 3 | |
| 4 | Amounts paid to acquire exempt-use assets | | | 4 | |
| 5 | Qualified set-aside amounts (prior IRS approval required- | provide details in Part | VI) | 5 | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | 6 | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | |
| 8 | Distributions to attentive supported organizations to which | h the organization is res | ponsive | | |
| | (provide details in Part VI). See instructions. | | | 8 | |
| 9 | Distributable amount for 2021 from Section C, line 6 | | | 9 | |
| 10 | Line 8 amount divided by line 9 amount | | | 10 | |
| Secti | on E—Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistribution Pre-2021 | s | (iii) Distributable Amount for 2021 |
| 1 | Distributable amount for 2021 from Section C, line 6 | | | | |
| 2 | Underdistributions, if any, for years prior to 2021 | | | | |
| | (reasonable cause required—explain in Part VI). See | | | - 1 | |
| | instructions. | | | | |
| 3 | Excess distributions carryover, if any, to 2021 | | | | |
| а | From 2016 | | | | |
| b | From 2017 | | | | |
| С | From 2018 | | | | |
| d | From 2019 | | | _ | |
| е | From 2020 | | | _ | |
| f | Total of lines 3a through 3e | | | 4 | |
| <u>g</u> | Applied to underdistributions of prior years | | | _ | |
| <u>h</u> | Applied to 2021 distributable amount | | | | |
| <u> </u> | Carryover from 2016 not applied (see instructions) | | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | \rightarrow | |
| 4 | Distributions for 2021 from Section D, line 7: \$ | | | | |
| | Applied to underdistributions of prior years | | | - | |
| a b | Applied to underdistributions of prior years Applied to 2021 distributable amount | | | | |
| C | Remainder. Subtract lines 4a and 4b from line 4. | | | | |
| 5 | | | | _ | |
| 5 | Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result | | | - 1 | |
| | greater than zero, explain in Part VI. See instructions. | | | - 1 | |
| 6 | Remaining underdistributions for 2021. Subtract lines 3h | | | | |
| Ū | and 4b from line 1. For result greater than zero, explain in | | | | |
| | Part VI. See instructions. | | | | |
| 7 | Excess distributions carryover to 2022. Add lines 3j and 4c. | | | | |
| 8 | Breakdown of line 7: | | | | |
| а | Excess from 2017 | | | | |
| b | Excess from 2018 | | | | |
| С | Excess from 2019 | | | | |
| d | Excess from 2020 | | | | |
| е | Excess from 2021 | | | | |

Schedule A (Form 990) 2021

| Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Pa III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) |
|---|
| |
| ile Copy Only |
| Do Not Mail |
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| |
| |
| |

Schedule B (Form 990)

Schedule of Contributors

► Attach to Form 990 or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Name of the organization

Organization type (check one):

Department of the Treasury

Internal Revenue Service

Employer identification number GROUNDS FOR HEALTH INC 03-0367185

| Filers of | : | Section: | | | | |
|---|---|---|--|--|--|--|
| Form 99 | 0 or 990-EZ | ∑ 501(c)(3) (enter number) organization | | | | |
| | | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | | | |
| | | 527 political organization | | | | |
| Form 99 | 0-PF | 501(c)(3) exempt private foundation | | | | |
| | | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | | |
| H | ile | ☐ 501(c)(3) taxable private foundation | | | | |
| | | covered by the General Rule or a Special Rule. 1, (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See | | | | |
| instruction | | , (o), or (10) organization out officer boxes for both the deficial ridie and a openial ridie. | | | | |
| General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. | | | | | | |
| Special | Rules | | | | | |
| | regulations under sec 16b, and that receive | described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33½% support test of the ctions 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or ed from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or ton (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. | | | | |
| | For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. | | | | | |
| | contributor, during the contributions totaled during the year for an General Rule applies | described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one ne year, contributions exclusively for religious, charitable, etc., purposes, but no such more than \$1,000. If this box is checked, enter here the total contributions that were received in exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the set to this organization because it received nonexclusively religious, charitable, etc., contributions ore during the year | | | | |

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization

GROUNDS FOR HEALTH INC

Employer identification number

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. | | | | | |
|------------|--|-----------------------------------|---|--|--|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| 1 | REUNION ISLAND 428A PERTH AVE TORONTO ONTARIO CA M6P 3Y7 | \$9013 | Person Payroll Noncash (Complete Part II for noncash contributions.) | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| 2 | DEAN'S BEANS ORGANIC COFFEE 50 R W MOORE AVE ORANGE, MA 01364-6414 | \$ 10000 | Person X Payroll Complete Part II for noncash contributions.) | | | |
| No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| 3 | SERENA FOUNDATION PO BOX 381348 CAMBRIDGE, MA 02238-1348 | \$ 10000 | Person Payroll Noncash (Complete Part II for noncash contributions.) | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| 4 | MONIN INC. 2100 RANGE RD CLEARWATER, FL 33765-2125 | \$ 10000 | Person X Payroll | | | |
| (a) | | | | | | |
| No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| | | (c) Total contributions \$ 10000 | (d) Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) | | | |
| No. | Name, address, and ZIP + 4 CLUB COFFEE L.P. 55 CARRIER DR TORONTO | Total contributions | Person X Payroll Noncash (Complete Part II for | | | |

Name of organization

GROUNDS FOR HEALTH INC

Employer identification number

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. | | | | | |
|------------|--|----------------------------|---|--|--|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| 7 | PEET'S COFFEE & TEA 1400 PARK AVE EMERYVILLE, CA 94608-3520 | \$ 10077 | Person Payroll Noncash (Complete Part II for noncash contributions.) | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| 8 | TONY'S COFFEES & TEAS INC. PO BOX 31340 BELLINGHAM, WA 98228-3340 | \$11045 | Person X Payroll Complete Part II for noncash contributions.) | | | |
| No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| 9 | ECOM FOUNDATION 13760 NOEL RD STE 500 DALLAS, TX 75240-1362 | \$ 13500 | Person Payroll Noncash (Complete Part II for noncash contributions.) | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| 10 | OGAWA COFFEE CO. 75 KITASHOZAKAI-CHO NISHIKYOGOKU UKYO-KU KYOTO JA 615-0802 | \$ 16861 | Person X Payroll | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| 11 | BOSTON FOUNDATION 75 ARLINGTON ST BOSTON, MA 02116-3936 | \$ 20000 | Person X Payroll | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| 12 | TOGETHER FOR HEALTH 2101 4TH AVE STE 2100 SEATTLE, WA 98121-2359 | \$ 25000 | Person X Payroll Complete Part II for noncash contributions.) | | | |

Name of organization

GROUNDS FOR HEALTH INC

Employer identification number

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. | | | | | |
|------------|--|----------------------------|---|--|--|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| 13 | DESCAMEX KM 341 CARRETERA CORDOBA-VERACRUZ ZONA INDUSTRIAL CORDOBA VER CP MX 94690 | s § 25000 | Person Payroll Noncash (Complete Part II for noncash contributions.) | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| 14 | ANONYMOUS 1 FEDERAL ST STE 2500 BOSTON, MA 02110-2072 | \$ 25176 | Person X Payroll | | | |
| No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | Type of contribution | | | |
| 15 | DANIEL COX 480 AUTUMN HILL LN SHELBURNE, VT 05482-4507 | \$ 25250 | Person Payroll Noncash (Complete Part II for noncash contributions.) | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| 16 | ROYAL COFFEE NEW YORK 661 HADLEY RD SOUTH PLAINFIELD, NJ 07080-2403 | \$ 35000 | Person X Payroll | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| 17 | PREVENT CANCER FOUNDATION 1600 DUKE ST STE 500 ALEXANDRIA, VA 22314-3421 | \$ 37500 | Person X Payroll | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| 18 | ONDA FOUNDATION INC 159 S COVE RD BURLINGTON, VT 05401-5443 | \$ 50000 | Person X Payroll Complete Part II for noncash contributions.) | | | |

Name of organization

Employer identification number

GROUNDS FOR HEALTH INC

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. | | | | | |
|------------|--|----------------------------|--|--|--|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| 19 | ROYAL COFFEE INC 3306 POWELL ST EMERYVILLE, CA 94608-1548 | \$ 87397 | Person X Payroll Complete Part II for noncash contributions.) | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| 20 | VT COMMUNITY FOUNDATION 255 THOMPSON RD SHELBURNE, VT 05482-6805 | \$5000 | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | | |
| No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| 21 | MOTHER PARKER'S 2531 STANFIELD RD MISSISAUGA ONTARIO CA L4Y 1S4 | \$ 5000 | Person X Payroll Complete Part II for noncash contributions.) | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| 22 | BENNETTS 2/2 WALTON STREET KEW VIC AS 3101 | \$ 5000 | Person X Payroll Complete Part II for noncash contributions.) | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| 23 | RED DIAMOND 400 PARK AVE MOODY, AL 35004-3330 | \$ 5000 | Person X Payroll | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| 24 | SWISS WATER 3131 LAKE CITY WAY BURNABY BC CA V5A 3A3 | \$ 5000 | Person X Payroll Complete Part II for noncash contributions.) | | | |

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GROUNDS FOR HEALTH INC

Employer identification number 03-0367185

| Part I | Contributors (see instructions). Use duplicate copies of | Part I if additional space is | needed. |
|------------|--|-------------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 25 | DAN FEENEY 283 S PROSPECT ST BURLINGTON, VT 05401-3520 | \$5000 | Person X Payroll Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 26 (a) | TIM STOLZ 53 MCCLELLAN FARM RD UNDERHILL, VT 05489- (b) | \$ 5000 (c) | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| No. | Name, address, and ZIP + 4 | Total contributions | Type of contribution |
| 27 | OATLY 771 GUERRERO ST APT 3 SAN FRANCISCO, CA 94110-1641 | \$ 5000 | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| I | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | (c) Total contributions | |
| | | Total contributions | Person |
| No. | Name, address, and ZIP + 4 | Total contributions \$ (c) | Person Payroll Complete Part II for noncash contributions. |
| No. | Name, address, and ZIP + 4 | \$ (c) Total contributions | Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for |

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

| Name o | the organization | | Employer identification number |
|--------|--|---|---|
| GRO | OUNDS FOR HEALTH INC | | 03-0367185 |
| Par | Organizations Maintaining Donor Advi | sed Funds or Other Similar Fund | s or Accounts. |
| | Complete if the organization answered " | Yes" on Form 990, Part IV, line 6. | |
| | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate value of contributions to (during year) . | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor a | advisors in writing that the assets hel | d in donor advised |
| | funds are the organization's property, subject to the | _ | |
| 6 | Did the organization inform all grantees, donors, ar | | |
| | only for charitable purposes and not for the benefit | | |
| | conferring impermissible private benefit? | | · · · · · · □ Yes □ No |
| Part | Conservation Easements. | | |
| | Complete if the organization answered " | Yes" on Form 990, Part IV, line 7. | |
| 1 | Purpose(s) of conservation easements held by the c | organization (check all that apply). | |
| | Preservation of land for public use (for example, recre | ation or education) | a historically important land area |
| | ☐ Protection of natural habitat | ☐ Preservation of | a certified historic structure |
| | ☐ Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization hel | d a qualified conservation contribution | in the form of a conservation |
| | easement on the last day of the tax year. | | Held at the End of the Tax Year |
| а | Total number of conservation easements | | . 2a |
| b | Total acreage restricted by conservation easements | ~.+ | . 2b |
| С | Number of conservation easements on a certified hi | storic structure included in (a) | . 2c |
| d | Number of conservation easements included in (| | n a |
| | historic structure listed in the National Register . | | . 2d |
| 3 | Number of conservation easements modified, trans | ferred, released, extinguished, or term | inated by the organization during the |
| | tax year ► | | |
| 4 | Number of states where property subject to conserv | | |
| 5 | Does the organization have a written policy reg- | | |
| | violations, and enforcement of the conservation eas | ements it holds? | · · · · · Tes . No |
| 6 | Staff and volunteer hours devoted to monitoring, inspec | ting, handling of violations, and enforcing | conservation easements during the year |
| | > | | |
| 7 | Amount of expenses incurred in monitoring, inspecting | g, handling of violations, and enforcing c | conservation easements during the year |
| | ▶\$ | | |
| 8 | Does each conservation easement reported on line 2 | | |
| | and section 170(h)(4)(B)(ii)? | | · · · · · |
| 9 | In Part XIII, describe how the organization reports co | | |
| | balance sheet, and include, if applicable, the text of | | ncial statements that describes the |
| | organization's accounting for conservation easemer | | |
| Part | III Organizations Maintaining Collections | of Art, Historical Treasures, or C | Other Similar Assets. |
| | Complete if the organization answered " | Yes" on Form 990, Part IV, line 8. | |
| 1a | If the organization elected, as permitted under FAS | | |
| | of art, historical treasures, or other similar assets | | |
| | service, provide in Part XIII the text of the footnote t | | |
| b | If the organization elected, as permitted under FAS | | |
| | art, historical treasures, or other similar assets held | | earch in furtherance of public service, |
| | provide the following amounts relating to these item | IS: | |
| | (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X | | > \$ |
| | (ii) Assets included in Form 990, Part X | | > \$ |
| 2 | If the organization received or held works of art, | historical treasures, or other similar a | assets for financial gain, provide the |
| | following amounts required to be reported under FA | | |
| а | Revenue included on Form 990, Part VIII, line 1 . | | > \$ |
| b | Assets included in Form 990, Part X | | ▶ \$ |

| Part | t III Organizations Maintaining Colle | ections of Art, His | torical Treasures | , or Other Similar <i>I</i> | Assets (continued) |
|-----------|--|-------------------------|-------------------------|------------------------------|---------------------------|
| 3 | Using the organization's acquisition, access collection items (check all that apply): | sion, and other recor | ds, check any of th | e following that make | significant use of its |
| а | ☐ Public exhibition | d | Loan or exchang | e program | |
| b | ☐ Scholarly research | е | Other | | |
| С | ☐ Preservation for future generations | | | | |
| 4 | Provide a description of the organization's of XIII. | collections and expla | in how they further | the organization's ex | empt purpose in Par |
| 5 | During the year, did the organization solicit assets to be sold to raise funds rather than t | | | | |
| Part | t IV Escrow and Custodial Arrangen | nents. | | | |
| | Complete if the organization answ 990, Part X, line 21. | | | | |
| 1a | Is the organization an agent, trustee, custo included on Form 990, Part X? | | | | not . Yes No |
| b | If "Yes," explain the arrangement in Part XIII | and complete the fo | llowing table: | | |
| | | | | | Amount |
| С | Beginning balance | | | 1c | |
| d | Additions during the year | | | 1d | |
| е | Distributions during the year | | | 1e | |
| f | Ending balance | | | 1f | |
| 2a | Did the organization include an amount on F | orm 990, Part X, line | 21, for escrow or c | ustodial account liabil | ity? 🗌 Yes 🔲 No |
| b | If "Yes," explain the arrangement in Part XIII | . Check here if the ex | planation has been | provided on Part XIII | |
| Part | t V Endowment Funds. | | | | |
| | Complete if the organization answ | ered "Yes" on For | m 990, Part IV, line | e 10. | |
| | (a) C | Current year (b) Prio | or year (c) Two yea | rs back (d) Three years back | ack (e) Four years back |
| 1a | Beginning of year balance | | | | |
| b | Contributions | | | | |
| С | Net investment earnings, gains, and losses | | | | |
| d | Grants or scholarships | | | | |
| е | Other expenditures for facilities and programs | | | | |
| f | Administrative expenses | | | | |
| g | End of year balance | | | | |
| 2 | Provide the estimated percentage of the cur | rent vear end balanc | e (line 1g. column (a | n)) held as: | |
| a | Board designated or quasi-endowment | | - (19, 1 (- | ,,, | |
| b | Permanent endowment ► % | | | | |
| c | Term endowment ▶ % | | | | |
| · | The percentages on lines 2a, 2b, and 2c sho | ould equal 100% | | | |
| За | Are there endowment funds not in the poss | | zation that are held | and administered for | the |
| Ju | organization by: | occion of the organi | edion mar are mora | and daminiotorou for | Yes No |
| | (i) Unrelated organizations | | | | . 3a(i) |
| | | | | | . 3a(ii) |
| h | If "Yes" on line 3a(ii), are the related organizations | | | | . 3a(ii) |
| b | , , , | · | | | . 30 |
| 4 Dowl | Describe in Part XIII the intended uses of the | | wment tunas. | | |
| Part | Land, Buildings, and Equipment Complete if the organization answ | | m 990 Part IV line | e 11a See Form 99 | 0 Part X line 10 |
| | Description of property | (a) Cost or other basis | (b) Cost or other basis | (c) Accumulated | (d) Book value |
| | | (investment) | (other) | depreciation | (a) Book value |
| 1a | Land | | | | |
| b | Buildings | | | | |
| С | Leasehold improvements | | | | |
| d | Equipment | | 14956 | 14368 | 588 |
| е | Other | | | | |
| Total | Add lines to through to (Column (d) must be | aual Form 000 Part \ | (column (R) line 10 | 20.1 | 500 |

| Part VII | Investments – Other Securities. | | | |
|----------------|--|-------------------------|-------------------------|---------------------------------------|
| | Complete if the organization answered "Yes" on For | rm 990, Part IV, lin | e 11b. See Form 9 | 90, Part X, line 12. |
| | (a) Description of security or category (including name of security) | (b) Book value | | d of valuation: -year market value |
| (1) Financial | derivatives | | | |
| | eld equity interests | | | |
| (3) Other | | | | |
| (A) | | | | |
| (B) | | | | |
| (C) | | | | |
| (D) | | | | |
| (E) | | | | |
| (F) | | - | | |
| (G) (H) | | | | |
| | mn (b) must equal Form 990, Part X, col. (B) line 12.) . ▶ | | | |
| Part VIII | Investments – Program Related. | | | |
| | Complete if the organization answered "Yes" on For | rm 990. Part IV. lin | e 11c. See Form 9 | 90. Part X. line 13. |
| | (a) Description of investment | (b) Book value | | d of valuation: |
| | | (2) 2001 14140 | | -year market value |
| (1) | | | | |
| (2) | | | | |
| (3) | | 7 | | 7 |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| | mn (b) must equal Form 990, Part X, col. (B) line 13.) | | | |
| Part IX | Other Assets. | rm 000 Dort IV lin | o 11d. Coo Form O | OO Dort V line 15 |
| | Complete if the organization answered "Yes" on For | m 990, Part IV, iii | e 11a. See Form 9 | |
| (1) | (a) Description | | | (b) Book value |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| | mn (b) must equal Form 990, Part X, col. (B) line 15.) | | | |
| Part X | Other Liabilities. | | | |
| | Complete if the organization answered "Yes" on For | rm 990, Part IV, lin | e 11e or 11f. See F | Form 990, Part X, |
| 4 | line 25. | | | |
| 1. | (a) Description of liability | | | (b) Book value |
| (1) Federal in | come taxes | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| | mn (b) must equal Form 990, Part X, col. (B) line 25.) | | | |
| | uncertain tax positions. In Part XIII, provide the text of the footn | ote to the organization | n's financial statement | s that reports the |
| | s liability for uncertain tax positions under FASB ASC 740. Checl | | | |

| Part | | | Retur | n. |
|---------|---|-----------------------------|---------|----------|
| | Complete if the organization answered "Yes" on Form 990, | <u> </u> | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | 1 | 688182 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | 1 1 | | |
| а | Net unrealized gains (losses) on investments | 2a | | |
| b | Donated services and use of facilities | 2b | | |
| С | Recoveries of prior year grants | 2c | | |
| d | Other (Describe in Part XIII.) | 2d | | |
| | Add lines 2a through 2d | | 2e | 400100 |
| 3 | Subtract line 2e from line 1 | | 3 | 688182 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | |
| b | Other (Describe in Part XIII.) | 4b | | |
| | Add lines 4a and 4b | | 4c | 600100 |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line | | 5 | 688182 |
| Part | | | er Ret | urn. |
| | Complete if the organization answered "Yes" on Form 990, | Part IV, line 12a. | | _ 833887 |
| 1 | Total expenses and losses per audited financial statements | | 1 | 033007 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities | 1/0- I | | |
| a | | 2a 2b | | |
| b | Prior year adjustments | 2c 2c | - 1 | |
| d | Other (Describe in Part XIII.) | 2d | | |
| | Add lines 2a through 2d | Zu | 2e | |
| 3 | Subtract line 2e from line 1 | | 3 | 833887 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | |
| b | Other (Describe in Part XIII.) | 4b | | |
| С | Add lines 4a and 4b | | 4c | |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin | e 18.) | 5 | 833887 |
| Part 2 | XIII Supplemental Information. | | | |
| | e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | | | |
| 2; Part | XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part $$ | to provide any additional i | nformat | ion. |
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SCHEDULE F (Form 990)

Statement of Activities Outside the United States ► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **Employer identification number** GROUNDS FOR HEALTH INC 03-0367185 Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to No award the grants or assistance? 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (c) Number of (a) Region (b) Number (d) Activities conducted in the (e) If activity listed in (d) is (f) Total employees, of offices in expenditures for region (by type) (such as, a program service, agents, and describe specific type of the region fundraising, program services, and investments independent investments, grants to recipients service(s) in the region in the region contractors located in the region) in the region 504106 EAST AFRICA 8 CANCER SCREENING CANCER SCREENING (2)(3)(4)(5) (6)(7)(8)(9)(10)(11)(12)(13)(14)(15)(16)(17) 504106 Subtotal 1 8 Total from continuation

sheets to Part I

Totals (add lines 3a and 3b)

504106

Page 2

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

| (i) Method of valuation (book, FMV, appraisal, other) | | | | | | | | | | | | | | | | | | | Schedule F (Form 990) 2021 |
|---|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|------|------|------|------|------|------|---|---|----------------------------|
| (h) Description of noncash assistance | | | | | | | | | | | | | | | | | as a tax | ▲ | SCI |
| (g) Amount of noncash assistance | | | | | | | | | | | | | | | | | country, recognized equivalency letter | | |
| (f) Manner of cash disbursement | • | | | | | | | | | | | | | | | | ities by the foreign d a section 501(c)(3) | | |
| (e) Amount of cash grant | | | | | | | | | Ī | | | | | | | | recognized as chari counsel has provide | | |
| (d) Purpose of grant | | | | | | | | | | | | | | | | | Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter | ies · · · · · | |
| (c) Region | | | | | | | | | | | | | | | | | ent organizations lis | Enter total number of other organizations or entities . | |
| (b) IRS code section and EIN (if applicable) | | | | | | | | | | | | | | | | | mber of recipie (3) organization | nber of other o | |
| (a) Name of organization | (1) | (2) | (3) | (4) | (5) | (9) | (7) | (8) | (6) | (10) | (11) | (12) | (13) | (14) | (15) | (16) | 2 Enter total nur exempt 501(c) | 3 Enter total num | |

Page 3

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. Part III

| (a) Type of grant or assistance | (b) Region | (c) Number of | (d) Amount of | (e) Manner of | (f) Amount of | (a) Description | (h) Method of |
|---------------------------------|------------|---------------|---------------|---------------|-----------------------|-----------------------|-------------------------------|
| | | recipients | cash grant | cash | noncash assistance | of noncash assistance | (book, FMV, appraisal, other) |
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| Part | IV Foreign Forms | | - |
|------|---|----------------|---------------|
| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes, the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) | | X No |
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With Substitution (See Instructions for Forms 3520 and 3520-A; don't file with Form 990) | d a | ∑ No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes, the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471) | | X No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621 Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621) | , | ⊠ No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes, the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865) | | X No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990) | | X No |
| | DO NOU IVIAI | Schedule F (Fo | orm 990) 2021 |

| Part V | Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. |
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SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number

| G | ROUNDS FOR HEALTH INC | | | | | 03-0 | 367185 | 5 |
|------------------------------|---|-------------------------------|--|--|-------------|--------------|---------------------------------------|----|
| Part | Types of Property | | | | | | | |
| | | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contri amounts report Form 990, Part VI | ted on | Method o | (d) of determinin tribution amo | |
| 1 2 3 4 5 | Art—Works of art Art—Historical treasures Art—Fractional interests Books and publications Clothing and household goods | | | | | | | |
| 6 7 8 9 10 11 | Cars and other vehicles Boats and planes Intellectual property Securities—Publicly traded Securities—Closely held stock . Securities—Partnership, LLC, or trust interests | D | 0 0\ | | | | | |
| 12 | Securities-Miscellaneous | | | | | | | |
| 13 | Qualified conservation contribution—Historic structures | A | lot | 1/1 | | | | |
| 15 | Real estate—Residential | | | | | | | |
| 16 | Real estate—Commercial | | | | | | | |
| 17 | Real estate—Other | | | | | | | |
| 18 | Collectibles | | | | | | | |
| 19 | Food inventory | | | | | | | |
| 20 | Drugs and medical supplies | | | | | | | |
| 21 | Taxidermy | | | | | | | |
| 22 | Historical artifacts | | | | | | | |
| 23 | Scientific specimens | | | | | | | |
| 24 | Archeological artifacts Other ► (ADVERTISING SPACE) | х | 5 | 61. | 456 | | | |
| 25 26 | `' | | <u> </u> | 01. | 130 | DONOR FMV | | |
| 20 27 | Other ► () | | | | | | | |
| 28 | Other ► (| | | | | | | |
| 29 | Number of Forms 8283 received | by the or | canization during the tax v | vear for contribut | ions for | | | |
| | which the organization completed | | | | | 29 | | |
| | | | | | | | Yes | No |
| 30a | During the year, did the organizates, that it must hold for at least to be used for exempt purposes | hree years | from the date of the initial | contribution, and | which isr | n't required | 30a | |
| b | If "Yes," describe the arrangement | | 51 | - | - | | 300 | |
| 31 | Does the organization have a | gift accep | otance policy that requir | | | | 31 | |
| 32a | Does the organization hire or use | e third part | | s to solicit, proce | ess, or se | ell noncash | 32a | |
| b | If "Yes," describe in Part II. | | | | | | JZa | |
| 33 | If the organization didn't report an describe in Part II. | amount in | column (c) for a type of pro | perty for which co | olumn (a) i | is checked, | | |

| Part II | Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, |
|---------|--|
| | or a combination of both. Also complete this part for any additional information. |
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SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

03-0367185 GROUNDS FOR HEALTH INC PART VI, SECTION A, LINE 8a: All Board meeting minutes are recorded by the Board secretary. PART VI, SECTION A, LINE 8b: All committee meeting minutes are recorded and maintained. PART VI, SECTION B, LINE 11: Board members are provided a draft of the 990 return to review and approve before it is filed. PART VI, SECTION B, LINE 12c: See attached copy of the conflict of interest policy. PART VI, SECTION B, LINE 15a: Compensation of the top management including the Executive Director is reviewed and approved by the Board members. PART VI, SECTION B, LINE 15b: Compensation of other non-top management staff is reviewed and approved by Executive Director. PART VI, SECTION C, LINE 19: Form 990 and the Annual Report are clearly marked and available on the organization's website as well as on the IRS' website.

| lame of the organization | Employer identification number |
|--|--------------------------------|
| GROUNDS FOR HEALTH INC | 03-0367185 |
| PART IX, LINE 11g: (Continued) | |
| Other legal and professional fees such as consultants, etc. | |
| | |
| PART IX, LINE 24e: | |
| Other functional expenses are: bank svc charges, dues and sul | oscriptions, |
| gifts, meals, misc., office supplies, postage and delivery, pr | rinting and |
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| reproduction, and telephone & communication. | |
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Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

| filing of | f this form, visit www.irs.gov/e-file-providers/e- | -file-for-charitie | es-and-non-profits. | | | |
|--|---|--|-----------------------------------|--------------------------|-------------|------------|
| Auton | natic 6-Month Extension of Time. Only s | ubmit origina | ıl (no copies needed). | | | |
| All corp | porations required to file an income tax return | other than Fori | m 990-T (including 1120-C | filers), partnerships | s, REMICs, | and trusts |
| must u | se Form 7004 to request an extension of time | to file income t | | | | |
| Type o | Name of exempt organization or other filer, see instructions. Taxpayer identific | | | axpayer identification r | number (TIN |) |
| print | GROUNDS FOR HEALTH INC 03-0367 | | | 03-0367185 | 5 | |
| File by th | Number, street, and room or suite no. If a P.O. box, see instructions. | | | | | |
| due date | | | | | | |
| filing you | City, town or post office, state, and ZIP code. For a foreign address, see instructions. | | | | | |
| return. So instruction | | | | | | |
| Enter t | he Return Code for the return that this applicat | ion is for (file a | separate application for e | ach return) | | 0 1 |
| _ | cation | Return | Application | 10 | | Return |
| Is For | | Code | Is For | | | Code |
| Form | 990 or Form 990-EZ | 01 | Form 1041-A | | | 08 |
| Form | 4720 (individual) | 03 | Form 4720 (other than individual) | | | 09 |
| Form | 990-PF | 04 | Form 5227 | orm 5227 | | |
| Form | 990-T (sec. 401(a) or 408(a) trust) | 05 | Form 6069 | | | 11 |
| Form | 990-T (trust other than above) | 06 | Form 8870 | | | 12 |
| Form | 990-T (corporation) | 07 | | | | |
| If theIf thisfor the | organization does not have an office or place is is for a Group Return, enter the organization's whole group, check this box ▶ ☐ ith the names and TINs of all members the extraction in the content of the conte | of business in s four digit Gro . If it is for par | up Exemption Number (GE | EN) | If this | |
| I request an automatic 6-month extension of time until | | | | | | |
| | 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any | | | | * | |
| | nonrefundable credits. See instructions. | | | | | |
| | If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. | | | | \$ | |
| c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. | | | | | \$ | |
| | : If you are going to make an electronic funds withd | | | • | | or payment |
| instructi | | | , | 3.00 . 2 | 50.0 | pajom |

Form **8879-TE**

IRS e-file Signature Authorization for a Tax Exempt Entity

For calendar year 2021, or fiscal year beginning 10/01, 2021, and ending 09/30, 20 22

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not send to the IRS. Keep for your records.

► Go to www.irs.gov/Form8879TE for the latest information.

Name of file

03-0367185

EIN or SSN

GROUNDS FOR HEALTH INC Name and title of officer or person subject to tax ELLEN W STARR - EXECUTIVE DIRECTOR Type of Return and Return Information Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I. Form 990 check here . . ▶ 🔀 **b Total revenue.** if any (Form 990, Part VIII, column (A), line 12) . . . 688182 1b Form 990-EZ check here . ▶ □ **b Total revenue,** if any (Form 990-EZ, line 9) 2b **b Total tax** (Form 1120-POL, line 22) Form 1120-POL check here ▶ 3b 3a Form 990-PF check here . ▶ □ 4a **b** Tax based on investment income (Form 990-PF, Part V, line 5) 4b 5a Form 8868 check here . . ▶ X **b** Balance due (Form 8868, line 3c) 5b Form 990-T check here . ▶ □ **b Total tax** (Form 990-T, Part III, line 4) . . . 6b 7a Form 4720 check here . . ▶ □ **b Total tax** (Form 4720, Part III, line 1) . 7b . . Form 5227 check here . . ▶ 🗍 **b** FMV of assets at end of tax year (Form 5227, Item D) 8b Form 5330 check here . . ▶ □ **b** Tax due (Form 5330, Part II, line 19) 9a 9h 10a Form 8038-CP check here ▶ **b** Amount of credit payment requested (Form 8038-CP, Part III, line 22) **Declaration and Signature Authorization of Officer or Person Subject to Tax** Part II Under penalties of perjury, I declare that 🛮 🗵 I am an officer of the above entity or 🖂 I am a person subject to tax with respect to (name of entity) (EIN) and that I have examined a copy of the 2021 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X I authorize ABDI SHEIKH ALI CPA PLLC to enter my PIN as my signature Enter five numbers, but on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax ▶ Date ▶

Part III **Certification and Authentication**

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

0 9 8 9 4 1 8

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ABDI SHEIKH ALI CPA PLLC ABDI SHEIKH ALI ERO's signature ▶

Date ▶ 05/26/2023

ERO Must Retain This Form — See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So